

Position Title: DHCC Deaf/Hard of Hearing Mentor

Starting Pay: \$35/hr

Location: Philadelphia metropolitan area (Philadelphia, Bucks, Montgomery, Chester, and Delaware counties)

The Deaf-Hearing Communication Centre is a regional not-for-profit organization dedicated to promoting communication accessibility, equality, and cultural awareness to the Deaf, hard of hearing, DeafBlind, and hearing communities.

Overview:

We are seeking empathetic and skilled part-time mentors to work with families of children who are Deaf and hard of hearing. Mentors will provide guidance, support, and resources to help families navigate communication, education, and advocacy needs. This is a contract position, with an estimated commitment of up to 5 hours per week (nontraditional days and hours) depending on need, and mentors will work with families in designated counties.

Job Responsibilities:

- Interact with children who are Deaf and hard of hearing, fostering meaningful connections.
- Teach American Sign Language (ASL) to families using tools such as books, games, and videos.
- Share personal experiences openly and honestly to build trust and rapport.
- Discuss goals and activities with the family and child to encourage growth and development.
- Coordinate with service providers to ensure comprehensive support for the family.
- Observe family dynamics and serve as a mandated reporter if necessary.

- Provide ongoing resources and tools to support families without imposing personal opinions or judgments.

Job Qualifications:

- Native fluency in American Sign Language and close familiarity with Deaf culture and history.
- Must be able to provide/secure clearances for Child Abuse, Criminal Background, FBI fingerprints, etc.
- Empathetic, patient, flexible, and adaptable with a genuine interest in supporting diverse and unique families.
- Strong listening and communication skills.
- Skilled in visual language strategies and educational methods.
- Respectful of diverse cultures, with a nonjudgmental approach.
- Ability to travel independently.

To apply, please submit a cover letter and resume to mentorship@dhcc.org.